



GENERAL HEALTH & SAFETY POLICY FOR JANITORIAL WORKERS

Janitorial companies, when pursuing their business objectives, **must** pay highest regards to health and safety. Health and Safety management by janitorial staff, for themselves and others, is the principal, which contributes to successful janitorial business performance.

Janitorial Companies **must** provide resources for the maintenance of the Health and Safety of their staff and their work environment. Companies **must** be committed to progressive improvements, to their safety management system, which will assist in developing a positive health and safety culture, throughout their organisation.

Janitorial Companies **must** recognise that best practices in Health and Safety can be achieved only by full co-operation throughout their organisation. That is, by maximising the contributions of individuals, as a key source, via training programmes designed to facilitate the all - importance, awareness and appreciation for same. It is imperative that all employees promote the development of a positive Health and Safety culture.

Janitorial Companies can call on JATT to assist with their Health and Safety responsibilities, where significant risk assessment deems it necessary. JATT firmly believes that operational responsibility for Health and Safety rests, not only with the health and safety officer or management but with each employee.

JATT advocates and encourages Janitorial Companies, to promote Health and Safety policies and procedures when carrying out their functions. These policies and procedures **must** be brought to the attention of all Janitorial Technicians. Janitorial Companies should continually review their Health and Safety policies for identification of deficiencies and upgrade in legislation and business developments. The Occupational Safety and Health Act, 2014 encourage improvements in the Health and Safety at all levels.

JATT is committed to making janitorial employees aware of their personal responsibilities, in doing everything possible to prevent injury to themselves or others, in the course of their duties. The association will also consult with managers in the implementation of the Health and Safety policy. JATT will review policy arrangements on a regular basis to ensure compliance with the OSH Act.

Janitorial Companies must:

- a) Provide and maintain plant and systems of work that are, as far as, is reasonably practicable, safe and without risks to health.
- b) Make arrangements for ensuring, as far as is reasonably practicable, safety and the absence of risks to health in connection with the use, handling, storage and transport of janitorial chemicals and substances.
- c) Provide such information, instruction, training and supervision as is necessary to ensure, so far as is reasonably practicable, the Health and Safety of janitorial technicians.
- d) Maintain any place of work that is under its sole control in a condition which is, so far as is reasonably practicable, safe and without risks to health, and to provide and maintain safe means of access to and exit from such places of work that are safe and without risk to health.
- e) Provide and maintain a working environment for employees that are, so far as is reasonably practicable, safe and without risks and which have adequate welfare facilities and arrangements.
- f) Conduct the Company's business in a manner which will not put at risk the health, safety and welfare of other persons.
- g) Ensure janitorial technicians are adequately equipped with personal protective equipment to carry out their duties.
- h) Facilitate the periodic medical check-up of janitorial professionals.

These policies have been authorised by JATT's Directors and compliance is expected by all members.

Occupational Safety and Health Act, 2004 <http://190.213.5.222/legislations/a2004-01.pdf>